

The Board of Bear Lake County Commissioners met in a special meeting to discuss and update the County's Personnel Policy on Monday, December 7, 2015 at 9:00 a.m. in the School District #33 Board Room in Paris, Idaho. Members present were Vaughn N. Rasmussen, Bradley D. Jensen, Rex L. Payne and Cindy Garner, Clerk of the Board.

Tricia Poulsen, Treasurer, Steven A. Wuthrich, Prosecutor, Jim McNall, Risk Management Specialist with ICRMP, Greg Skinner, Road & Bridge Supervisor were also in attendance. Deputy Clerk's Amy Bishop & Mindy Williamson joined the meeting later to discuss the ACA(Affordable Care Act) and tracking employees time.

Commissioner Payne made a motion to approve the agenda, seconded by Commissioner Jensen, motion carried.

#### M-HILL REPEATER COMBINER BID

One bid came in from Clark Wireless at \$33,815.93 for a repeater combiner needed at M-Hill. Commissioner Jensen made a motion to accept the bid of \$33,815.93 from Clark Wireless, seconded by Commissioner Payne, motion carried.

#### ICRMP-PERSONNEL POLICY

Jim McNall, Risk Management Specialist presented ICRMP's sample copy to go over with the county's current policy and discuss with those present any updates or changes needing to be made. He stated our policy followed ICRMP's policy pretty close, we just had a couple of things we now needed to update. Commissioners thanked Jim for meeting with them. The updated changes will be made and approved at a later date.

Commissioner Jensen made a motion to adjourn, seconded by Commissioner Payne, motion carried.